



Oide

Tacú leis an bhFoghlaim
Ghairmiúil i measc Ceannairí
Scoile agus Múinteoirí

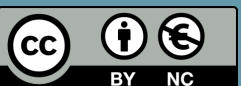
Supporting the Professional
Learning of School Leaders
and Teachers

Oide

Mission, Vision, Role

PDA Conference, Galway

Thursday, 16th October 2023





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Lárionad
Ceannaireachta Scoile

CSL

Centre for
School Leaders

An tSraith Shóisearach do Mhúinteoirí

Senior **CYCLE**

for teachers



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NIP

An Clár Náisiúnta Ionductaithe do Mhúinteoirí
The National Induction Programme for Teachers

DST

Professional Development
Service for Teachers

An tSeirbhís u
Ghairmiúil do

Established

01.09.2023





Vision and Mission

‘Our vision is to support the professional learning of school leaders and teachers in Ireland through the development of high quality, innovative and responsive professional learning that enables them to meet the educational needs of all learners’

Learning opportunities

... accessible, inclusive, innovative and reflective which are quality assured

Empowering educators

...as career-long learners, ensuring coherence of provision across the teacher learning continuum

Learning supports

...ongoing authentic evaluation of needs, priorities and services

High standards

...be responsive and accountable for ensuring trusted high standards



Principles

- Recognise and support school leaders and teachers as **agentic and committed professionals**
- Cultivate an ethos of **continuous and shared** professional learning
- Promote **inclusion, diversity and wellbeing** as integral to all our activities
- Create a culture of **reflection, enquiry and purposeful collaboration**
- Align with **national and international best practice** to support induction, curriculum, pedagogy, leadership and school improvement
- Empower a commitment to **high standards and quality**, driven by a **focus on the learner**

Oide Management Organisational Structure



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Managing Director –
Pádraig Kirk

Deputy Director
Helen Costello

Deputy Director
Sharon Mooney

Director of Leadership
Mary Nihill

Head of Administration
TBC

Divisional Director
Anthony Kilcoyne
Digital Technology

Divisional Director
Aoife Ní Mháille
GaelAonad

Divisional Director
Fiona Thomas
Droichead Induction

Divisional Director
Orla McKiernan
Primary 1

Divisional Director
Michael McNamara
Primary 2

Divisional Director
Gerard Duff
Post-primary 1

Divisional Director
Mona Metcalfe
Post-primary 2

Human Resources
TBC
Information Technology
TBC
Finance
TBC
Corporate
TBC

Digital Technology (Primary)
TBC
Digital Technology (Post-primary)
Niall Larkin
Technology in Education
Patrick Coffey
Madeline Murray
Anne Phelan
Tom Lonergan

Bunscolaíocht
Seosamh Mac an Iomaire
Iarbhunscolaíocht
Siobhan Ní Fhlartharta
Tras-earnáil
Eidín Gallagher

Droichead Induction (Primary)
Myriam Gately
Droichead Induction (Post-primary)
Rita Ryan

Literacy
Rory Collins
Languages
Shane Leonard
Inclusive Education
Kate Liston
Operations
Róisín McGovern

Wellbeing
Ciara Delaney /Kate O'Neill
STEM (Stages 1&2)
Orla Byrne
STEM (Stages 3&4)
Realtín Berry
Small Schools Project
David Brennan

Languages & Literacy
Liam Bannon
Wellbeing, Home Ec. & Religious Ed.
Bridget Boland & Gillian Sullivan
History & Classics
Dan Campion
Guidance
Melissa Campbell
Inclusive Education
Lisa Kelly
Programmes Support
Region 1 *Marie Sheridan*
Region 2 *Hannah Dennehy*
Region 3 *Niall Kelly*
PE & Operations
David Walsh

Mathematics & Computer Science
Angela Dwane
Science
Helen Van Eesbeck
Business & Geography
Jason Cotter
Technologies
Barry Nolan
Visual Art, Music & Creativity
Margaret O'Shea, Ethel Glancy, & Gemma Tierney

Primary Leadership
Finbarr Hurley
Post-primary Leadership
Alan Kinsella
Cross-sectoral Leadership
Anna Mai Rooney

Research & Quality Assurance *Caitriona Cronin, Caoimhe McLoughlin, Clíodhna McManamon, Darren Murphy*

The work of Oide



Oide

Oide will provide support to schools, school leaders and teachers in a wide range of areas, including:

- Arts/Creativity education
- Child protection and anti-bullying
- Developing and implementing effective evaluation and assessment practices to improve planning, learning and teaching
- Digital Technologies in learning and teaching
- Guidance
- Induction of newly qualified teachers (NQTs), both primary and post-primary, into the teaching profession
- Inclusive education, Level 1/Level 2 Learning Programmes
- Literacy and Numeracy
- Post-primary subjects and programme development supports
- Primary Curriculum and assessment development supports
- School Self-Evaluation (SSE) and DEIS planning
- School Leadership
- School support for Irish-medium schools, primary and post-primary
- STEM education
- Wellbeing promotion and wellbeing curricular planning



Areas of Work of Oide Leadership Division

Assistant Principals
Comhar

Newly appointed Deputy Principals
Tánaiste

Newly appointed Principals
Misneach

Principal + other senior leaders
Forbairt

Local Cluster Groups Deputy Principals
Lionra

Local Cluster Groups Principals
Meitheal

Mentoring

SSE Leadership Support

DEIS Leadership Support

Coaching for Principals + School Leadership Teams

PDSL

Leadership Research

Collaboration with Stakeholders

Endorsement of Leadership Provision



Some Early Priorities

- Focus on change management
- Service to schools as normal
- Establishing the organisation within the system
- Focus on staff/organisation culture – values, goals, attitudes & practices
- Effective communications systems
- Strategic plan
- Unified administration division
- GaelAonad
- IT systems
- Build on and develop existing relationships with stakeholders and forge new synergies and partnerships



We need to talk.....

- Strategic plan
- Supporting curriculum development
- Models of professional learning
- In-school support
- Recruitment
- Associates
- Proof of attendance at CPD
- Communications
- Leadership Supports

Website and Social Media



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Oide Bunscoileanna
@OidePrimGaeilge



Oide Technology in Education
@OideTechnEd



Oide Primary STEM
@OidePrimarySTEM



Oide Droichead Induction
@Oide_Droichead



Oide Leadership
@Oide_Leadership



Oide Geography Post-primary
@Oide_Geography



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Contact Us



info@oide.ie



www.oide.ie



@oide_Ireland

Thank You